
THE INCUBATOR FELLOWSHIP



WHAT IS IT?

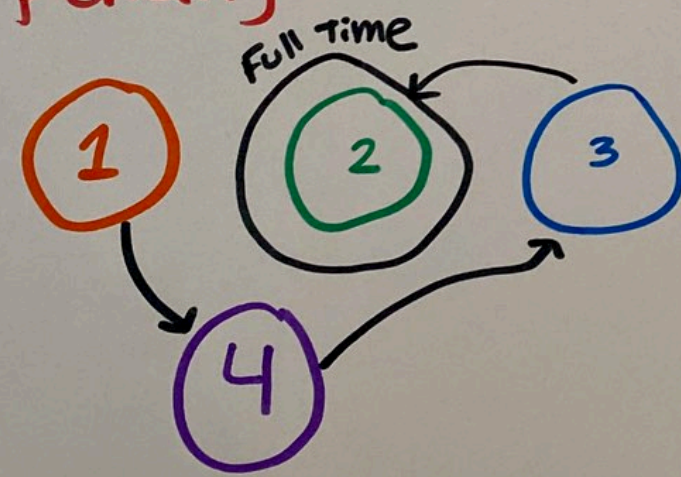
The Incubator Fellowship is a one-of-a-kind program that pairs applicants with companies that fit their needs & goals. Members of a cohort will be distributed amongst different companies for each job rotation, allowing a wide array of employment opportunities to be tried.



HOW IT BEGAN

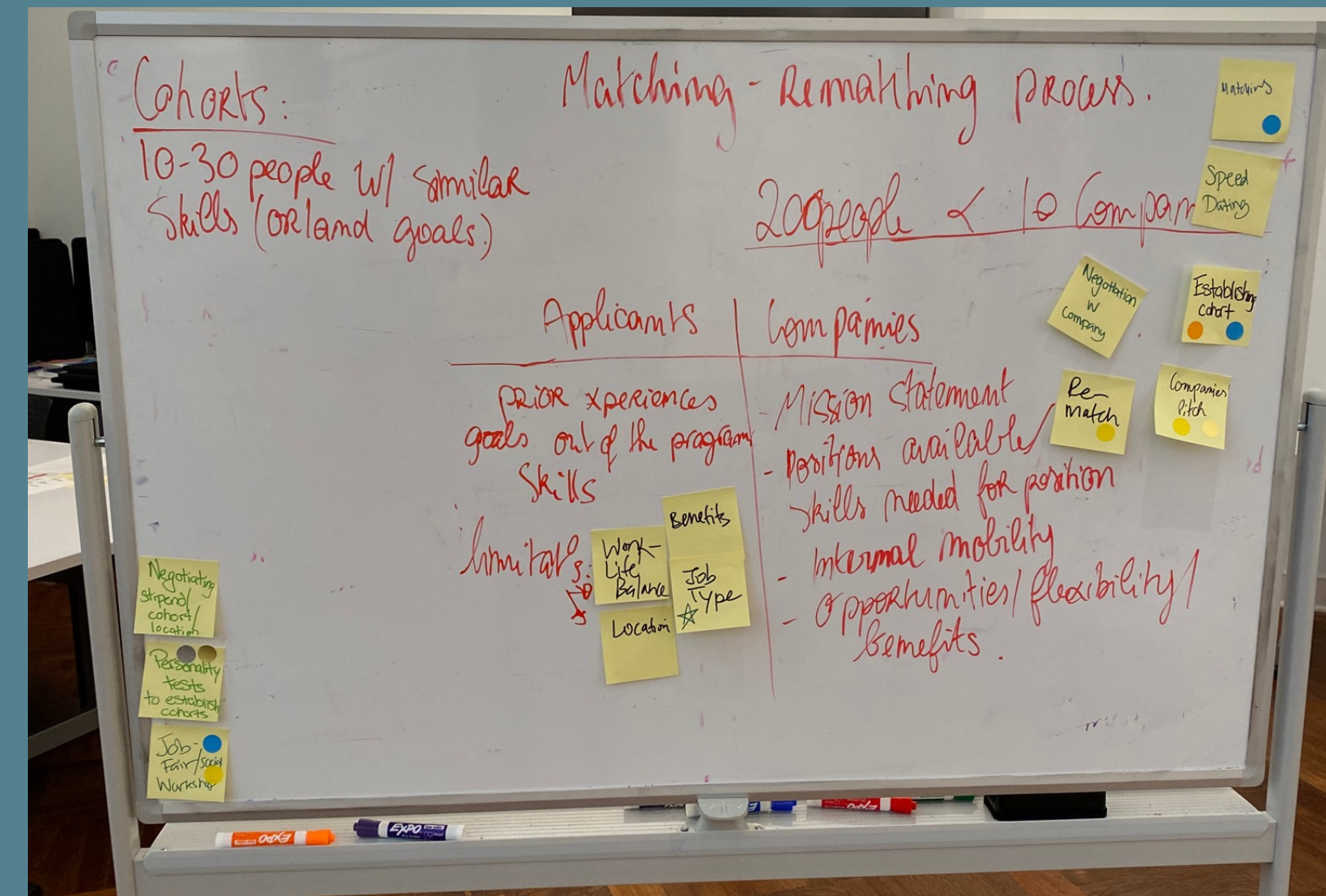
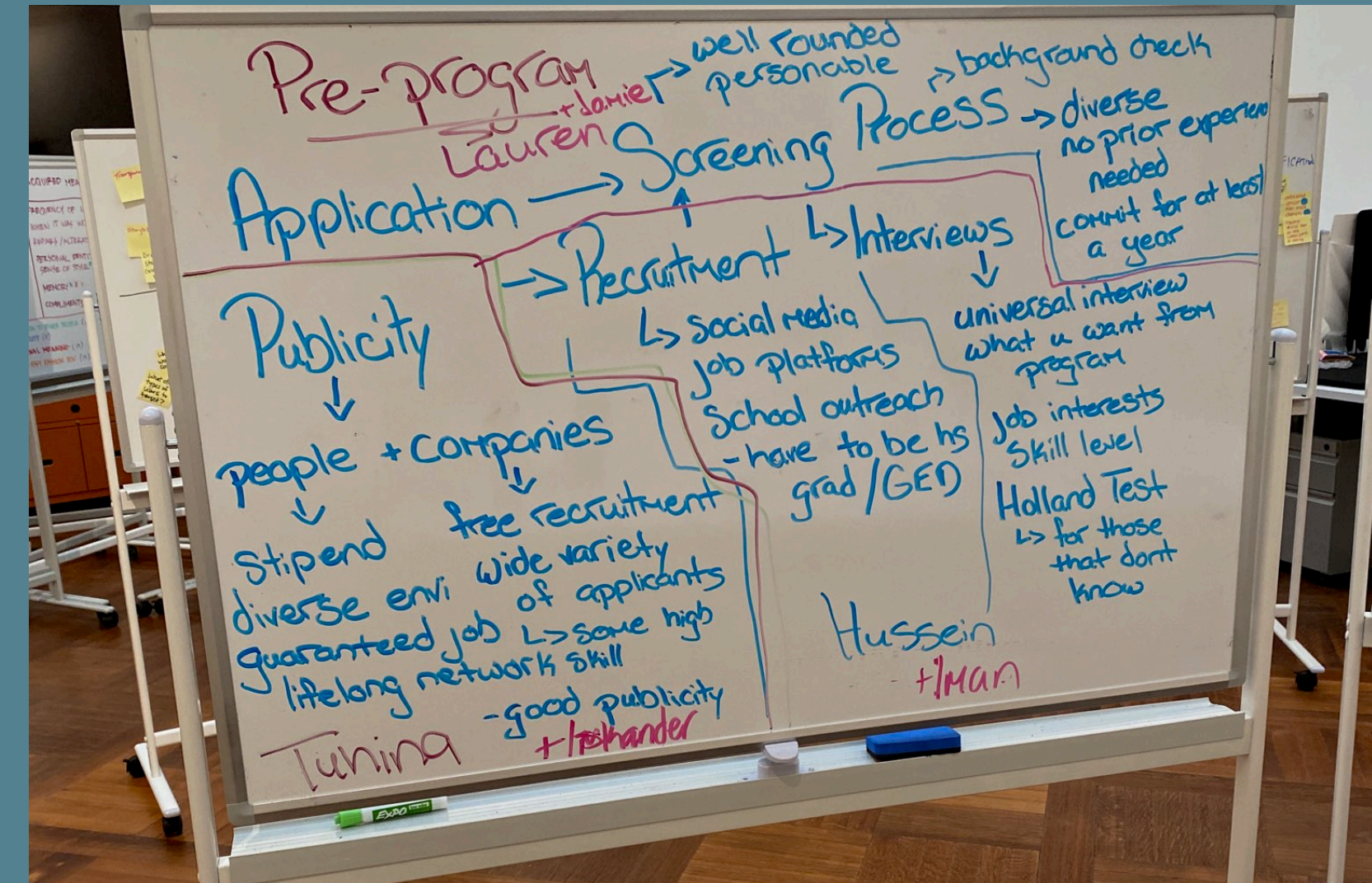
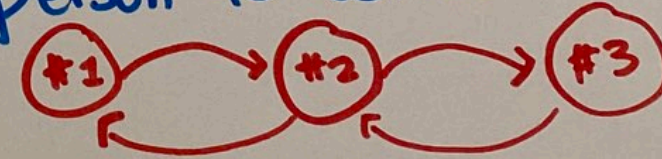
The Round-a-bout

- Several companies get grouped together
- Employees have flexibility between these companies for 1 year without Penalty



6 Month Rule

- ① When companies first hire an employee, the employee is only required to work for 6 months
- ② After this period, they are free to leave the company and work elsewhere
- ③ Company #1 will hold their offer for the next 6 months and will accept person to come back



SPREADING THE WORD



The Incubator

@theincubator

Are you a recent high school grad? Do you consider yourself well-rounded and personable? If so, join The Incubator today! Match with top companies. Find your passion.

9:30 AM - 22 Mar 2020



Career Exploration Program

Free

[Connect](#)



62



124



Promoted

Instagram



theincubator

Sponsored

The Incubator



Get Cookin'

[Learn More](#)



♥ 100 likes

theincubator Are you a well-rounded, recent high school grad? Join The Incubator today! Match with top companies. Find your passion.

The Incubator Fellowship

WE'RE LOOKING FOR...

Driven High School Grads to
participate in a year long*
fellowship with multiple co-
op placements !

*can be extended

For more information,
visit www.incubator.com

+12.432.5819
123 West Brooke Drive,
San Diego, California 90381



WE'RE HIRING

Apply today to become an Incubator
Fellow!

MULIPLE FULL-TIME CO-OP PLACEMENTS AT COMPANIES

WWW.INCUBATOR.COM

The application is targeted towards creating a diverse group of individuals that will join our program with open minds and be committed to the process. Not just people looking to work with a big name company.



INTERVIEWS

- The Incubator interview process has been thoroughly designed in order to get to know the applicant's interests and working habits.
- Candidates go through two rounds of interviews
 1. A self paced online interview
 2. An in person interview with the Incubator Matching Selection Committee

THE PROCESS

SAMPLE QUESTIONS

1. Give me an example of a time when you had to think on your feet in order to delicately extricate yourself from a difficult or awkward situation.
2. Sometimes it's just not possible to get everything on your to-do list done. Tell me about a time your responsibilities got a little overwhelming. What did you do?

SELECTING COHORTS

We carefully select a diverse group of 4-8 individuals from different backgrounds to work together. The cohort will serve as a community that fellows can rely on throughout the fellowship process, and where they can share comments, feedback, and experiences from their companies to others can learn from them.



PARTNER COMPANIES

“DITCH YOUR TALENT SCOUT – LEAVE THE RECRUITING UP TO US.”

Companies are presented with hand-picked recent graduates eager to join the workforce and granted the chance to be a part of a judgement-free, diverse work environment that will jumpstart the careers of future professionals– in a way like never before.

After extensive review of the members and their career goals and matching what the member wants out of the fellowship with what the company has to offer their employees, fellows are matched with a partnered company.



THE WEBSITE

[Home](#) [Companies](#) [Participants](#)

Apply today!

The Incubator Fellowship is a one-of-a-kind program that pairs applicants with companies that fit their needs & goals. The rotation aspect of the program allows companies & participants to grow together. Apply to join us today!

[Participant](#)

[Company](#)

Rotations last a minimum of 6 months; can be extended. At least 2 rotations are required for successful participation in the fellowship